



ANMF NEWSFLASH

North West Cancer Centre 2025 Benchmarking

Australian Nursing and Midwifery Federation Tasmania Branch (ANMF) members at North West Cancer Centre (NWCC) Oncology met on Wednesday 12 November 2025. At the meeting members endorsed the 2025 benchmarking noting that the establishment Full-Time Equivalent (FTE) reflects the workload when it can be rostered.

Members raised concerns that many shifts are short staffed, creating workload pressure and inefficiencies. Recruitment to the current vacancy of 3.26 FTE is difficult, much of the vacancy is fixed term whilst the recruitment to permanent vacancy is slow. There is limited access to casual oncology nurses for short term leave relief, most have other positions and/or are working at capacity to backfill roster vacancy. The ANMF has requested a commitment to short-term use of agency nurses whilst recruitment takes place to ease the workload concerns.

The ANMF has formally notified the Tasmanian Health Service (THS) of your concerns.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
20 November 2025