

ANMF NEWSFLASH

North West Regional Hospital Intensive Care Unit Benchmarking

Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) members from the Intensive Care Unit (ICU) have endorsed the 2025 benchmarking via survey on Wednesday 12 November 2025. The 2024-2025 data set reflects a Nursing Hours per Patient Day (NHPPD) of 24.74 which supports a roster pattern of 7,7,6, inclusive of Registered Nurse (RN) in charge, access nurse and a clinical coach day and afternoon shift.

In the benchmarking proposal the Nurse Unit Manager (NUM), and Clinical Nurse Educator (CNE) roles remain unchanged. The vascular access nurse role, currently 2 days per week is proposed to increase over time to 5 days per week at Grade 6 from indirect hours. The liaison nurse role (Grade 5) currently rostered day and afternoon shift, over time will increase to cover night shift from indirect hours. The equipment nurse (grade 6) role will be 2 days per week from indirect hours.

Written notification that the benchmarking minute is approved, and the Full-Time Equivalent (FTE) increase has been added to the establishment is expected by **close of business Wednesday 17 December**. The ANMF will keep members informed of progress.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
20 November 2025