



ANMF NEWSFLASH

Royal Hobart Hospital

Clinical Cancer Trials Change Proposal Update from Tasmania Industrial Commission

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) and ANMF representatives attended the Tasmania Industrial Commission (TIC) today (Thursday 20 November 2025) regarding the ongoing dispute surrounding the proposed 58% reduction in staffing within the Clinical Trials Unit (CTU).

During proceedings, the President of the TIC outlined that the amended change proposal cannot progress unless the Department provides a financial model demonstrating the necessity of such significant staffing cuts. The ANMF made it clear we would not agree to any proposal justified solely on financial modelling — particularly given the upcoming studies and increased workload ahead for CTU.

The matter has been adjourned to **Wednesday 3 December 2025**, with the Department required to present the financial model at that time should they wish to continue with the current proposal. Importantly, the President also advised that if the Department does not wish to advance with the current change proposal, they may notify both the ANMF and the TIC prior to **Wednesday 3 December 2025**.

The President further suggested an alternative pathway: rather than pursuing the present change proposal, the Department could instead explore a revised proposal focused on staffing flexibility aligned with clinical trials activity. The ANMF and CTU members would be supportive of this more reasonable and safe approach.

This direction is a significant acknowledgment that the proposed 58% staffing cuts would leave the CTU in an unviable and unsafe position. Our CTU members have been extraordinary advocates throughout this long-standing battle. The fight is not over but today marks a strong step in the right direction.



Thank you to every member who has stood in solidarity with CTU throughout this process. This outcome highlights the power of collective strength during challenging times.

The ANMF will continue to update members as this matter progresses.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

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