



ANMF NEWSFLASH

Launceston General Hospital Ward 4N

Benchmarking Endorsement and Call for Timely Implementation

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) writes to update members on the benchmarking undertaken for **Ward 4N** at the **Launceston General Hospital (LGH)** on Tuesday 21 October 2025.

The ANMF has written to management to advise that members endorse this outcome and support the recommended increase to the nursing establishment. **The ANMF** has stressed that it is imperative that implementation of the increase proceed without further delay. Given the nature of the unit, the critical care requirements, and the fact that this increase represents an essential step toward resolving a workload grievance that has remained unmitigated for over **12 months**.

Redeployment Exemption and Upskilling Requirements

The ANMF has informed management that members have raised concerns regarding the upskilling of new staff and requested a **12-month exemption from redeployment** to allow the workforce to stabilise and develop the skills required. Once implemented it is expected that most shifts will be staffed with 4 nurses.

Expectations for Approval and Implementation

The ANMF has advised that it is expected **the LGH** will approve the **Proposal to Vary the Establishment (PTVE)** for the new positions within **twenty-one (21) business days**. Once approved, it is expected that the unit should be staffed to the increased establishment using casuals, part-time staff seeking additional shifts, overtime, and agency usage.



If the LGH fails to approve and implement this variation within the required timeframe, the ANMF will have no alternative but to refer the matter to the Tasmanian Industrial Commission for resolution.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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