



ANMF NEWSFLASH

Royal Hobart Hospital Ward 5A

Benchmarking Proposal Outcome & Clinical Coach Update

Thank you to all Ward 5A members who participated in the recent survey regarding the benchmarking proposal. Your engagement ensures the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) can continue to advocate for what you need to provide safe and quality patient care.

Based on the responses received, members have voted to endorse the benchmarking proposal as presented, which secures the following improvements for Ward 5A:

- One additional nurse on night duty (ND) seven days a week.
- One additional nurse on the mid-shift on weekends.

The ANMF has formally advised the Department of this endorsement on your behalf.

In addition, management have agreed to support the introduction of a clinical coach for Ward 5A. Your Nurse Unit Manager (NUM) will continue working with management to have this position filled. The ANMF will continue to engage with members to ensure recruitment occurs swiftly and that the added support a clinical coach provides is implemented as quickly as possible.

Thank you again to everyone who completed the survey. Your involvement directly strengthens our advocacy and supports safer workloads and improved patient care.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

27 November 2025