



ANMF EA UPDATE 11

Queen Victoria Care Ballot Details

Queen Victoria Care (QVC) management is proceeding to all staff ballots on the proposed new Enterprise Agreements (EA).

Since the last update, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has engaged with QVC management to finalise the drafting of the:

- QVC Nurses Agreement; and
- QVC General Agreement.

As part of this final stage, we have ensured that the shorter casual and part-time employment minimum engagement periods, in circumstances where the employee is participating remotely in team meetings or training, will only operate with the employee's Agreement.

Voting timeline

Management has advised the following timeline for voting on both Agreements.

Access Period

Tuesday 25 November – Tuesday 2 December 2025

During this period, all staff may review the proposed Agreement and supporting documents.

Voting Period

Opens: Wednesday 3 December 2025 at 0900hrs

Closes: Friday 5 December 2025 at 1700hrs

Voting will be conducted by GoVote, an independent voting company. We expect GoVote to contact employees by SMS.

You are encouraged to vote

The ANMF has received positive feedback from members on the proposed Agreements. The ANMF encourages all members to have their say by voting in the ballot. Please let us know if you have any questions.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
1 December 2025