



## ANMF NEWSFLASH

# Royal Hobart Hospital Ward 2J Update Following Member Meeting – Friday 28 November 2025

Thank you to all members who attended and contributed to the member meeting held on Friday 28 November 2025. Your continued engagement is essential in ensuring the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) can effectively advocate for safe staffing and reasonable workloads.

### **CDU Flex-Up Concerns**

Members raised significant concerns regarding the reliance on double shifts to staff flexed-up CDU beds, noting this practice is both unsustainable and unsafe.

Your Nurse Unit Manager (NUM) advised that an email was circulated on Friday 28 November 2025 confirming approval has been granted to roster for CDU flex-up for the next 3–6 months (AM – 13, PM – 13, ND – 9). This measure is intended to reduce dependency on double shifts and support a more sustainable and safer workload.

The ANMF will continue to monitor this arrangement. Should the workload remain unreasonable, members will have the option to progress a step one workload grievance.

### **Grade 4 Application Delays**

Members also raised concerns regarding delays in processing applications for Grade 4 classification. The expected timeframes for these applications are available on the Tasmanian Health Service (THS) intranet.

The ANMF strongly recommends members keep an electronic record of the date their application was submitted so back pay can be accurately requested once approval is granted.



### **Assistant in Nursing Positions – Benchmarking Update**

Your NUM confirmed that the Assistant in Nursing (AIN) positions proposed during the benchmarking process are expected to be implemented by March 2026.

Thank you again for your strong engagement — your involvement is vital in ensuring the ANMF can continue to advocate for safe staffing levels and fair working conditions.

If you have any further questions or concerns, please contact your ANMF 2J representative or your ANMF organiser.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
2 December 2025