

ANMF NEWSFLASH

Royal Hobart Hospital Department of Medical Imaging Successful TIC Outcome – 2 December 2025

Thank you to all Department of Medical Imaging (DMI) members for your ongoing engagement and advocacy in progressing the staffing concerns within your department.

Following consultation with members, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) confirmed agreement to the proposed uplift in staffing as an interim measure, while a comprehensive benchmarking model continues to be developed. Members advised that this interim increase would finally establish a much-needed baseline to address the longstanding staffing shortfalls that have been contributing to unsustainable workloads.

Prior to today's Tasmanian Industrial Commission (TIC) hearing, the Department advised the ANMF that the uplift in staffing would *not* occur while the matter remained in dispute, seeking instead for the dispute to be resolved before progressing the change proposal and implementing the staffing increase.

In today's TIC hearing, the President identified the Department's position as disingenuous and outlined that the agreed interim uplift in staffing can and should occur as soon as possible. The Department confirmed in the hearing that they are awaiting formal sign-off and that recruitment to the additional positions will commence immediately once that occurs.

This is a significant win for ANMF members.

An additional 1.0 Full Time Equivalent (FTE) Indirect Clinical Nurse Consultant.

An approximate additional 5.27 FTE Direct Care Nurses.

Your persistence, collective voice, and commitment to safe workloads have delivered meaningful action.

Additional nurses are finally on the way.



Once these positions are recruited and nurses are on the floor, the ANMF will recommence consultation with members to determine what further staffing is required to ensure the proposed extension of nursing hours is achievable. This process will occur concurrently with the development of the benchmarking model. The President has recommended a six-month timeframe, with both parties scheduled to report back to the TIC on 20 January 2026.

Thank you to all members for your determination and resilience throughout this long-standing process. The relief you have been calling for is now within reach.

For any questions, please contact your ANMF organiser or ANMF workplace representative.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
3 December 2025