



## ANMF NEWSFLASH

# Royal Hobart Hospital Clinical Trials Unit Tasmanian Industrial Commission Benchmarking Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended the Tasmanian Industrial Commission (TIC) regarding the Clinical Trials Unit (CTU) Change Proposal matter.

Prior to the hearing, the Department circulated an amended Change Proposal, advising that the revised process will include an initial 7-day consultation period, with the option to extend this timeframe if required.

During proceedings, the TIC President confirmed the application will remain open, with the matter relisted for **Wednesday 14 January 2026**. The President also advised that if issues arise during consultation, the parties may request the matter be brought back to the TIC earlier.

While the amended proposal now includes a financial matrix outlining staffing, the dispute remains unresolved regarding the Department's current financial position and the need for a staffing model that appropriately reflects service requirements. The ANMF reiterated that accurate modelling and safe staffing levels remain essential.

In the TIC, the Department committed to:

- Holding staff forums to seek feedback on the amended change.
- Inviting the ANMF to attend these forums to ensure members' views are directly represented.
- Extending the consultation period if the required staff forums cannot be completed within the initial 7-day timeframe.



The ANMF will continue to advocate strongly for safe and sustainable staffing and for a model that matches the true operational needs of the CTU.

We will now begin consulting with members on the amended proposal and will ensure a formal response is provided before the consultation deadline.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
4 December 2025