

ANMF EA UPDATE 4

Synovum Care Wynyard Enterprise Agreement Bargaining Update

Your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) negotiating team met with Synovum Care Wynyard and their bargaining representative for Meeting #8 on Tuesday 9 December 2025.

What's Been Discussed

In the most recent meeting, we learned of your employer's position on:

- **Allowances** – we have received confirmation that allowances will be increased at the same time and by the same percentage as the wage increases.
- **Public Holiday Loadings** – although casual loadings have increased from 250% to 275% on public holidays, there has been no change to the agreement for other staff.
- **Modernising the Superannuation Clause** – Along with modernising the Superannuation clause, the good news is that **your employer has agreed to pay superannuation on all periods of paid leave including employer paid parental leave.**
- **Introducing a Staffing & Workload Management Clause** – the introduction of this clause has been agreed, which is the first step to establishing clear expectations, promoting work-life balance and providing a structured process for addressing concerns.

Next Meeting Date

Due to the Christmas and New Year holiday period, all parties involved in bargaining will be on break, to return to the table on Tuesday 6 January 2026, with a view to finalising discussions early in the new year.

ANMF Negotiating Team – Synovum Care Wynyard

Please reach out to a member of your negotiating team with any questions or concerns:

- Annette Beechey (Industrial Organiser) – Annette.Beechey@anmftas.org.au
- Terrina Planincic (Industrial Officer) – Terrina.Planincic@anmftas.org.au



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
18 December 2025