

ANMF NEWSFLASH

Royal Hobart Hospital Permanent & Casual Pool Members Recent Member & Non-Member Meetings

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) would like to thank all Permanent and Casual Pool members who attended the open meetings held on Monday 2 December and Monday 16 December 2025. These meetings provided an important opportunity to discuss the benefits of ANMF membership, including professional indemnity insurance, as well as key matters relating to the current Enterprise Agreement (EA) and ideas to inform the ANMF Log of Claims (LoC) for the next round of negotiations.

Members contributed to robust and constructive discussions, with several priority issues identified, including:

1. Improved staff parking security, including consideration of a shuttle bus service for late shifts, operating in a circuit to regular hospital parking locations.
2. Onsite or nearby childcare aligned with shift times, to better support the Tasmanian Health Service (THS) employees and their families.
3. Improved food availability onsite, including extending cafeteria hours to 2100 hrs (currently 1800 hrs) or alternatively providing fresh sandwiches via vending machines.
4. Replacement of meal allowance vouchers with Uber Eats vouchers to improve accessibility and flexibility.
5. Improved incentives and transition support for relocating nurses, including:
 - Extending the current three-month accommodation period, noting the significant challenges of securing rental accommodation within this timeframe.
 - Additional practical support with rental viewings and navigating the rental application process.



Upskilling and Cannulation Access

Members also raised concerns regarding restricted access to cannulation upskilling. Nurses reported they are unable to cannulate unless they have completed a cannulation course, which is currently offered only 4–6 times per year with approximately 20–30 places per course. Members expressed concern that this does not provide sufficient opportunity for staff to develop this essential clinical skill.

Have Your Say – Complete the ANMF EA Surveys

Members are strongly encouraged to complete the ANMF EA surveys.

Your feedback is critical and will directly inform the LoC that ANMF puts forward on behalf of members during negotiations.

LINK: www.surveymonkey.com/share/b65dff7c-9cc5-40c6-980d-b18aa43ef886

If you require further information or assistance, please contact your ANMF representative.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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