

ANMF NEWSFLASH

Royal Hobart Hospital Surgical and Perioperative Services Change Proposal: Medical Office Accommodation

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) received a formal Change Proposal on Monday 22 December 2025 relating to the reallocation and relocation of medical office accommodation within Surgical and Perioperative Services (SPS) at the Royal Hobart Hospital (RHH).

This proposal primarily impacts medical staff office locations and workspaces across SPS, including Anaesthetics, Surgery, and associated specialty teams. While the proposal is focused on medical accommodation, the ANMF is seeking member feedback to understand any indirect impacts on nursing, midwifery, administrative, and support staff, including workflow, access to clinicians, shared spaces, noise, safety, and workload implications.

The Department states the intent of the proposal is to:

- Redistribute office accommodation to improve equity and fairness.
- Reduce the number of individual work points in some areas.
- Increase shared and flexible workspaces.
- Relocate some teams closer to clinical areas.
- Deliver cost savings through the termination of an external lease.

The ANMF is now undertaking consultation with members to develop a formal response to this Change Proposal. Your feedback is critical to ensure member concerns, risks, and alternatives are clearly articulated and addressed.

If you require support or wish to provide additional written feedback, please contact your ANMF representative.

Who is Affected?

The proposal outlines changes affecting:

- Department of Anaesthetic & Perioperative Medicine (DAPM).
- Plastic & Reconstructive Surgery.
- Vascular Surgery.
- Orthopaedics.
- Neurosurgery.
- General Surgery.

Other specialties (ENT, Ophthalmology, Oral Maxillofacial, Urology) are not proposed to change at this time.

While the proposal focuses on medical staff accommodation, the ANMF is concerned about flow-on impacts to:

- Nursing and midwifery staff access to clinicians.
- Shared spaces and noise levels.
- Privacy, safety, and infection prevention.
- Training, education, and supervision.
- Workload and efficiency.

Member Survey – Feedback on SPS Change Proposal

This survey seeks feedback from members impacted by, or working alongside areas affected by, the proposed changes outlined in the SPS Medical Office Accommodation Change Proposal received Monday 22 December 2025. Responses will inform the ANMF's formal response to management.

Survey: <https://app.smartsheet.com/b/form/019b7bb0e6cf70e6b8f8006ddab0810a>

Impacted members are strongly encouraged to complete the survey by 1400hrs on Tuesday 13 January 2026. All responses will be confidential and de-identified and used to inform ANMF's formal submission.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.



Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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