

ANMF NEWSFLASH

Royal Hobart Hospital K6 East and West Benchmarking Proposal Outcome and Member Meeting

Benchmarking Proposal – Survey Outcome

Following the circulation of the benchmarking proposal and the completion of the member survey, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) advises that the majority of responding members agreed with the proposal. As a result, the ANMF formally advised management on Friday 9 January 2026 that the proposal was accepted.

The ANMF thanks all members who took the time to engage with the survey and provide feedback.

Member Meeting – Wednesday 7 January 2026

Thank you to the members who attended the recent ANMF member meeting held on K6 on Wednesday 7 January 2026. A number of important matters were discussed, including:

- Recent complex patient care concerns and the letter sent to the chief executive. Members in attendance expressed their appreciation for the advocacy undertaken. The ANMF advises this situation will continue to be monitored.
- Containment room doors – members raised ongoing concerns that both doors are still awaiting repair. Members were advised that this issue may be escalated through the Health and Safety Representative (HSR) as an Occupational Health and Safety (OHS) matter if required.
- Benchmarking proposal – discussion included confirmation of the proposal details and the closure dates of the member survey.
- Clinical coach – members discussed the perceived need for a clinical coach on K6. The ANMF advised that a further meeting could be arranged to discuss progressing this matter via a potential workload grievance, should members support this approach. Members were also advised of the Executive



Director of Nursing and Midwifery (EDONM) office requirements, including that 30% of staff must have less than three years' experience to meet the criteria for a clinical coach.

- Enterprise Agreement (EA) Log of Claims (LoC) – members were reminded to complete LoC surveys as they are circulated by the ANMF, as these directly inform claims for the next round of negotiations.

The ANMF again thanks all members who attended the meeting for their engagement and contribution. Your feedback and involvement are essential to strengthening collective advocacy.

If you have any questions or wish to raise further concerns, please contact your ANMF representative.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
13 January 2026