

ANMF EA UPDATE 9

Southern Cross Care Tasmania

On Monday 12 January 2026, on behalf of members, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with Southern Cross Care Tasmania (SCCT) following feedback from members in relation to their wage offer of 5% split over two payments: 2% from December 2025 and 3% from July 2026 and July 2027 and July 2028.

After taking on board member concerns about the sale of Rosary Gardens and related insecurities for nursing jobs at SCCT, plus historical gender-based undervaluation, increased work complexities and current inflation rates, the ANMF proposed:

- Backpay 3% from 1 December 2025.
- 3.8% from 1 July 2026 first pay increase.
- 3.8% from 1 July 2027, and,
- 3.8% from 1 July 2028.

Nominal expiry date is 30 June 2029.

Additionally, the ANMF responded to SCCT by seeking an increase from pay point 3 to pay point 4 and pay point 5 of 84 cents and the removal of necessity for qualifications.

The ANMF proposed that progression occur according to years spent in service and that the pay points ought to come in annual increments.

Also discussed was the issue of simplifying messaging and payments for those undertaking double shifts.



We expect to hear from the employer prior to the next meeting on 2 February 2026 regarding ANMF's counter proposal.

Please contact ANMF if you have anything to feedback in relation to any of the points above.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
13 January 2026