

ANMF NEWSFLASH

Southern Cross Care Tasmania Rosary Gardens

Rosary Gardens Closure – What ANMF Has Formally Requested from SCCT

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has consulted with members at Rosary Gardens following Southern Cross Care Tasmania's (SCCT's) decision to close the facility. While The ANMF continues to campaign to save Rosary Gardens, we are also taking action to protect members' employment, income, and entitlements through this process.

Based directly on member feedback, the ANMF has formally written to SCCT management setting out the following requests.

Meeting with Senior Management

Members have asked for a face-to-face meeting, with the ANMF present, so they can:

- Ask questions directly of SCCT senior management, including Kate Beven.
- Hear clearly what the closure process will look like and what lies ahead.

Members have not had the opportunity to meet with senior management during this process and want their voices heard.

Transfers, Hours and Entitlements

Members want clear, detailed information about:

- Possible transfer arrangements to other SCCT sites.
- Protection of contracted hours, roster patterns and entitlements.
- How transfers will comply with individual contracts and the Staff Enterprise Agreement (EA).



Changes to Shifts and Work Patterns

Members have raised concerns that:

- Working arrangements at Rosary Gardens are already changing.
- Casual and part-time staff appear to be receiving fewer shifts.

The ANMF has requested clarity and assurances about current and future rostering.

Confirmation of Employment Details

Members are seeking formal confirmation of their existing entitlements, including:

- Current contracted hours.
- Rostered hours worked over the previous 12 months.
- Copies of individual employment contracts.

Redundancies

Members have asked whether redundancies will be offered, noting:

- The large number of staff affected.
- The practical difficulty of transferring all staff to other SCCT sites.

Barriers to Transfer

Members have identified specific barriers that must be addressed, including:

- Some sites refusing to employ Enrolled Nurses (EN).
- Incompatibility between working hours at Rosary Gardens and other facilities.
- Other site-specific issues impacting staff ability to transfer.

What Happens at the End of Operations

Members are also seeking answers about:

- Staffing arrangements once the final resident leaves.
- What happens if staff remain employed at the site after residents have departed.

The ANMF has asked SCCT to respond by close of business Monday 26 January 2026.

We will continue to update members as soon as we receive a response and will keep advocating strongly for transparency, fairness, and the protection of your jobs and entitlements.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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