

ANMF NEWSFLASH

Launceston General Hospital

Ward 5D Update

On Tuesday 20 January 2026 the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended a report back meeting at the Tasmanian Industrial Commission (TIC) in relation to the 5D workload grievance.

During conciliation, the ANMF pressed the concerns of members, including the ongoing need for a dedicated clinical coach, persistent FTE shortfalls, and the continued impact these issues have on workload, staff safety, and patient care on 5D. The ANMF was clear that current staffing arrangements are not sustainable and continue to place members in unsafe working conditions.

As a result of the conciliation conference, the following outcomes were agreed:

- The personnel short-staffing issues would be included within the Tasmanian Health Service (**THS**) **Risk Register** (for reference, the risk highlights to management that the ward has issues with service quality, operational capacity and safety standards).
- **Outstanding job cards** are to be progressed for approval directly to the Secretary of the Department following the conciliation conference. This includes additional FTE to ensure supernumerary cover for the soon-to-commence Transition to Practice (TtP) nurses.
- The **Acting CE** will formally request that all vacant 5D direct care positions be **exempt from the vacancy control process**.
- **Bed closures** may occur; however, these will be limited to **general/medical admissions only**, particularly for the February roster. Priority will continue to be given to **haematology patients**.
- The **Selection Report for the 3.37 FTE full-time positions** is to be reviewed by the CE and **fast-tracked**.
- **Consideration is being given to bringing interviews forward** for permanent positions.
- A **joint ANMF/THS communication** outlining outcomes and further detail will be circulated to staff.
- A **report-back conference** at the TIC is scheduled for **Monday, 23 February 2026, at 1100hrs**.



The ANMF will continue to closely monitor the implementation of these commitments and advocate strongly on behalf of 5D members to ensure outcomes achieved through the TIC translate into real improvements on the ward. We take this opportunity to thank your direct line managers for their constructive engagement with the ANMF through the TIC, and for their commitment to working collaboratively to make 5D a positive, supportive environment in which to work and train within this specialised ward.

We will keep you informed of any developments. Your ANMF team is here to support you. In the interim if you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
28 January 2026