

## ANMF EA UPDATE 8

### Celebrate Health Care Ltd (formally May Shaw Health Centre Inc.)

### Voting Closed – Ballot Results - NO

Voting for the proposed Celebrate Health Care Ltd (formerly May Shaw Health Centre Inc) Enterprise Agreement 2026 closed at **1201hrs on Monday 26 January 2026.**

Celebrate Health management have advised us today that the vote did not achieve the necessary majority approval, with the majority of employees voting against the proposed agreement.

This is a testament to your collective strength and by voting NO, you have sent a clear, undeniable message to the Executive: We know our worth, and we won't settle for less!

#### Proposed Next Steps from Celebrate Health Management:

- Celebrate Health management have reported that they are committed to understanding the reasons that led to this outcome.
- They will be seeking comprehensive feedback from employees to understand their position regarding the proposed agreement, with analysis of the feedback received to identify key issues and priorities.
- Engaging with the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) enterprise bargaining team to share and discuss the feedback received and explore potential pathways forward.

#### Next Steps from the ANMF:

- We will be holding member meetings at both sites to consolidate your feedback so we speak with one voice.
- We will be consulting with you to re-table your key demands.
- Maintaining pressure: A "No" vote is only the first step. We are now in a stronger position to demand a better deal.



"This isn't a setback—it's a reset. The power has shifted back to the workers."

Please reach out to a member of your ANMF bargaining team with any questions or concerns.

**ANMF Bargaining Team**

Avril Cooper (Southern Organiser) – [Avril.Cooper@anmftas.org.au](mailto:Avril.Cooper@anmftas.org.au) or [ANMF.Enquiries@anmftas.org.au](mailto:ANMF.Enquiries@anmftas.org.au).

Nicki Hood (Northern Organiser) – [Nicki.Hood@anmftas.org.au](mailto:Nicki.Hood@anmftas.org.au).

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
30 January 2026