

## ANMF NEWSFLASH

# Care@Home and Outpatient Services Governance Changes

The Tasmanian Health Service (THS) has proposed changes to the governance arrangements for Care@Home, Outpatient services, and associated business units. These services, which have grown from short-term projects into essential statewide programs, aim to deliver integrated, community-based care and reduce reliance on hospital-based services.

Key points of the proposal:

- Care@Home and outpatient services will be integrated into a single division within the Department of Health (DoH), under the deputy secretary, Community Mental Health & Wellbeing (CMHW).
- The change is largely administrative, focusing on finance, reporting, and governance, with minimal impact on day-to-day operations or reporting lines for most staff.
- There appears to be no changes to nursing positions or staffing levels. The only change relating to nursing is that the executive director of service/nursing will report to the deputy secretary, CMHW.
- Expected benefits include:
  - Stronger governance and clearer accountability.
  - Reduced duplication of administrative tasks.
  - More consistent and coordinated care for consumers.
  - Scalable, sustainable structure supporting future growth.
- Staff support measures include ongoing communication, access to managers, union consultation, and the Employee Assistance Program (EAP).

The formal consultation period runs Tuesday 27 January 2026 to **Wednesday 11 February 2026**, during which staff are invited to provide feedback. The Australian Nursing and Midwifery Federation Tasmanian Branch



(ANMF) encourages all members to share their views on the proposal, including any concerns about impacts on work, reporting, or service delivery.

Provide your feedback via our short survey here:

<https://app.smartsheet.com/b/form/019c1b2aa4fa7c1d8249e406243ac0cd>

Your input will help the ANMF represent your interests in discussions with THS and ensure any concerns are considered before the change is finalised.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
2 February 2026