

ANMF NEWSFLASH

Royal Hobart Hospital – K10 West Benchmarking Update

Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) organisers visited K10 West on Tuesday 3 February 2026 to meet with members and seek initial feedback on the proposed benchmarking changes. Thank you to everyone for your engagement — your insights were taken directly to the Benchmarking meeting with the Tasmanian Health Service (THS) management Thursday 5 February 2026.

Please review the below proposal and vote if you accept or reject the proposal as outlined:

- Replace the current night-shift Assistant in Nursing (AIN) position with a nurse across 7 days.
- Secure a permanent 0.84 Full-Time Equivalent (FTE) of the clinical coach position. While the position will transition from a fixed term 1.47 FTE to a permanent 0.84 FTE, the ANMF views the permanency as a strong and positive step forward.
- Reduce AIN AM and PM shifts from 8 hours to 7 hours.

The ANMF is seeking member views on this proposed benchmarking, along with any additional concerns or feedback. We encourage members to vote either accepting or rejecting, along with providing suggestions of shift times for AINs.

Next Steps

The survey will close **1400hrs Wednesday 18 February**, please cast your vote and provide feedback to ensure your voice is heard.

Survey: <https://app.smartsheet.com/b/form/019c49aa72f67fb1ac8ad23c0076d431>



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
25 February 2026