

ANMF EA UPDATE 9

Celebrate Health Care Ltd (formally May Shaw Health Centre Inc.)

The Power is Yours: Time to Renegotiate What Matters Most to You

Following our member meeting on Friday 6 February 2026, the energy across Celebrate Health Swansea is clear: you are ready to head back to the bargaining table. For those who were there, thank you for your input - attendees were keen to reconsider and sharpen your bargaining priorities to ensure the next offer is one you can support.

If you were unable to attend, we missed you! However, your voice is just as vital to this process. As we prepare for the next round of negotiations, we want every member to have their say on what matters most.

Where You Stand

By standing together and saying "no" to a sub-par deal, you have sent a powerful message to management. This result puts you in a commanding position as we head back to the bargaining table. Management now knows that a deal won't pass unless it truly meets the needs of the workforce.

The Game Plan: Refine & Renegotiate

Our next step is to sharpen our focus. While the next formal bargaining meeting with management has not yet been scheduled, we aren't wasting any time. We are currently:

- **Reviewing your core claims:** What was missing from the last offer?
- **Strengthening your priorities:** We need to be crystal clear on what will get a "Yes" vote next time.

What You Need to Do

Now is the time to talk to your colleagues. We need every member to consider and refine their bargaining priorities. What are the "must-haves" for this next round of bargaining?



Strength in numbers: If you have colleagues who aren't members yet now is the perfect time for them to join the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF). A strong "No" vote is great; a 100% union membership is even better for getting what you deserve.

We need to lock in our strategy before we meet management again.

Next Member Meeting – Celebrate Health Scottsdale

Date: **Monday 16 February 2026**

Time: **1200hrs**

Status: **confirmed**

Next Member Meeting – Celebrate Health Swansea

Proposed Date: **Thursday 5 March 2026**

Time: **1300hrs**

Status: **Awaiting confirmation from the Facility Manager.** We will send out a final confirmation once the Facility Manager gives us the green light to proceed with the member meeting.

Please reach out to a member of your ANMF Bargaining Team with any questions or concerns.

ANMF Bargaining Team – Aged Care

Avril Cooper (Swansea) – Avril.Cooper@anmftas.org.au or ANMF.Enquiries@anmftas.org.au

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The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
25 February 2026