

## ANMF EA UPDATE

### Mary Ogilvy Home for the Aged

## Your Future, Your Say: Define Your Bargaining Priorities Now

It was fantastic to see many of you at our member meeting on Thursday 12th February 2026. The discussion was incredibly productive, covering the pressing workplace concerns that affect your day-to-day lives and your collective goals for the upcoming Enterprise Agreement (EA). If you were unable to attend, we missed you! However, your voice is critical as we prepare for the upcoming EA. We want every member to have their say on what matters most.

#### The Pre-Bargaining Priorities Survey

We are officially launching your Pre-Bargaining Priorities Survey, and we need you to complete it!

#### Why is This Vital?

- **Strength in Numbers:** When we tell management, "The members want X," we need the data to prove it. A high response rate shows them we are united and organised.
- **Precision:** Every workplace has different needs. This survey ensures that your specific workplace concerns are captured and translated into formal bargaining claims.
- **Democratic Process:** This is your agreement. Canvassing your priorities ensures the final deal is built by you, for you.

**Please take 5 minutes for your future:** The more detail you provide, the stronger our arguments will be during negotiations.



Please complete the survey via the link below:

**Survey:** <https://app.smartsheet.com/b/form/019c2bd606d67499a3d5d223951b417a>

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
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