

ANMF EA UPDATE 6

Calvary Health Care Tasmania

Update on Enterprise Agreement Bargaining

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) negotiation team, last met with Calvary Health Care Tasmania (CHCT) (your employer) on Wednesday 17 December 2025. The scheduled meeting on Wednesday 21 January 2026 was cancelled at the last minute without any indication of when parties will reconvene.

Prior to the Wednesday 21 January 2026 scheduled meeting, the ANMF wrote to CHCT further outlining the wage comparisons and reasons why the ANMF feels CHCT needed to offer a more acceptable wage increase. We also tabled a wage counteroffer that is more aligned to members' expectation. CHCT have yet to respond to that counteroffer.

The ANMF remains committed to seeing the negotiations through to completion but will not agree to clauses that ultimately reduce our members entitlements. The ANMF has written to CHCT this week to request a bargaining meeting be scheduled as soon as possible.

For members working in Launceston, the ANMF wishes to remind members who are rostered to work next **Wednesday 25 February 2026**, which is a gazetted Half Day Public Holiday, of their entitlements under clause 41 of the *Calvary Health Care- Tasmanian Private Hospitals- Nurses and Midwives Enterprise Agreement 2022*.

Which states, in part **Where an Employee is required to work on a public holiday** either for part or the whole of such day, the Employee will be paid as follows: **A shift worker will be paid for such public holiday work at the rate of double time and a half the ordinary rate** (iii) **Where requested by a permanent shift worker and on the written approval of the Employer, in lieu of the payment (above) an Employee may be paid for all time worked on the public holiday at the rate of time and a half the ordinary rate; and accrue additional annual leave at the ordinary rate for the rostered shift.**



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
25 February 2026