

ANMF NEWSFLASH

Continuing Care Teams

Tasmanian Industrial Commission Update – 13 February 2026

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended the Tasmanian Industrial Commission (TIC) on Friday 13 February 2026 regarding ongoing workload, modelling and Multi-Disciplinary Allowance (MDA) issues within the Continuing Care Teams (CCTs).

We outlined serious concerns about unsafe workloads, the lack of required modelling under Appendix C, unpaid MDA, and the Tasmania Health Service (THS) progressing its Change Proposal without meeting obligations under the Nurses and Midwives Agreement.

The THS advised the TIC that no operational changes have occurred and accepted they must provide the ANMF with key service data (including consumer and care-completion metrics) to inform a staffing model. The TIC also confirmed that workload modelling will sit at the centre of resolving the dispute.

The TIC advised the ANMF to:

- Provide a clear outline of what the ANMF says the **status quo** is.
- **Consult with members on a preferred model**, noting that consultation **may be satisfied through the THS-proposed multi-stakeholder workshop** intended to determine the optimal model prior to any final decision.
- Provide a skeleton plan of required **interim safety measures**, and,
- Provide details of specific individual claims relating to MDA and submit them to the TIC to be dealt with individually.



The ANMF will survey members in CCT to find out how many are not getting paid the individual MDA.

As a result, the ANMF will schedule a meeting with members **seeking their plan/position** for processes outlined above.

The matter is **adjourned to Tuesday 10 March 2026**, where the TIC will consider status quo, data provided and required interim measures.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
25 February 2026