



## ANMF EA UPDATE 1

### Huon Regional Care - Nubeena

## Your Future, Your Say: Define Your Bargaining Priorities Now

It was great to see you at the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) member meeting on Friday 20 February 2026. If you were unable to attend, we missed you! However, your voice is critical as we prepare for the upcoming Enterprise Agreement (EA). We want every member to have their say on what matters most.

#### The Pre-Bargaining Priorities Survey

The Pre-Bargaining Priorities Survey remains open, and we need you to complete it!

#### Why is This Vital?

- **Strength in Numbers:** When we tell management, "The members want X," we need the data to prove it. A high response rate shows them we are united and organised.
- **Precision:** Every workplace has different needs. This survey ensures that your specific workplace concerns are captured and translated into formal bargaining claims.
- **Democratic Process:** This is your agreement. Canvassing your priorities ensures the final deal is built by you, for you.

#### What You Need to Do!

Now is the time to talk to your colleagues. We need every member to consider and refine their bargaining priorities. What are the "must-haves" for bargaining?



**Strength in Numbers:** If you have colleagues who aren't members yet, now is the perfect time for them to join the ANMF. 100% union membership helps you get what you deserve.

**Please Take 5 Minutes for Your Future:** The more detail you provide, the stronger our arguments will be during negotiations.

Please click the below button to complete the survey.

Please reach out to the ANMF Member Support Team on [membersupport@anmftas.org.au](mailto:membersupport@anmftas.org.au).

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
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