



ANMF NEWSFLASH

Royal Hobart Hospital K10 West Benchmarking Proposal Outcome

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) recently conducted a member survey regarding the proposed benchmarking model for K10 West.

Based on the feedback received, a majority of members voted to accept the benchmarking proposal.

What the Benchmarking Proposal Included

Members voted for:

- Replace the current night-shift Assistant in Nursing (AIN) position with a nurse across 7 days.
- Secure a permanent 0.84 Full-Time Equivalent (FTE) of the clinical coach position;
While the position will transition from a fixed term 1.47 FTE to a permanent 0.84 FTE, the ANMF views the permanency as a strong and positive step forward.
- Reduce AIN AM and PM shifts from 8 hours to 7 hours.

Following the survey outcome, the ANMF formally notified management on Monday 23 February 2026 that ANMF members have endorsed the benchmarking proposal.

Thank you to all members who took the time to engage with the survey process and provide feedback. Your participation ensures member voice remains central to decision-making.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent



members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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