

ANMF NEWSFLASH

North West Regional Hospital And Mersey Community Hospital Nurse Educators

Follow-up to Public Sector Work Bans Guidance

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is issuing this targeted update for Clinical Nurse Educators (CNEs) at the North West Regional Hospital (NWRH) and Mersey Community Hospital (MCH) following the broader member Newsflash circulated on Thursday 26 February 2026.

While last week's communication outlined sector-wide guidance during current industrial bans, several additional concerns have been raised specifically by CNEs in the North West requiring immediate clarification.

Key Issues Raised

1. Directions to Undertake Cleaning Duties

CNEs have reported being directed to perform environmental cleaning, including tasks requiring industrial cleaning products. These directions contradict the previously passed CNE resolution to work strictly to the Statement of Duties (SoD) and present infection-control and Work Health and Safety (WHS) risks.

2. Requests to Observe or Assess Non-Nursing Staff Mandatory Training

CNEs report being instructed to observe or oversee competencies for non-nursing staff. This is outside scope and not part of the educator SoD.

3. Contact Outside Rostered Hours/On Days Off

Concerns have been raised regarding contact on days off and pressure to accept or respond to instructions outside rostered time. This is inconsistent with Right to Disconnect expectations.

4. Perceived Targeting of Individuals

Members have expressed concerns about individual CNEs being singled out for these directions. The ANMF has escalated this for urgent follow-up.

CNE Member Resolution Remains in Force

- Work strictly to the SoD.
- Do not undertake cleaning or ward-attendant tasks.
- Do not observe or assess non-nursing staff competencies.

ANMF Escalation

These matters have been raised with the Department and North West Executive, including concerns around WHS risks, role boundary breaches, disruption to education activities, Right to Disconnect, and inappropriate diversion of educator Full-Time Equivalent (FTE).

What You Should Do

If you are directed to perform out-of-scope duties or contacted outside rostered hours, please notify ANMF Member Support:

- Email: membersupport@anmftas.org.au.
- Phone: (03) 6223 6777.

ANMF is Here to Support You

Your educator role is essential to safe care, student support, and clinical quality. The ANMF will continue advocating strongly to ensure your professional boundaries and safety are upheld.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

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