

ANMF EA UPDATE 2

Melaleuca Home for the Aged Bargaining Is About to Begin Endorse Your Log of Claims

The Australian Nursing and Midwifery Federation Tasmanian Branch (**ANMF**) is preparing to formally commence negotiations with Melaleuca Home for the Aged Inc. (your **Employer**) for your replacement Enterprise Agreement (EA).

This new agreement will set your future wages, allowances and working conditions — locking in your entitlements for the next few years of the agreement's operation.

Over recent weeks, members told us clearly what matters most. Your feedback through the ANMF member survey has now been translated into a draft Log of Claims (**LoC**) — the document that will drive our bargaining agenda at the table.

This is your opportunity to confirm that we are advancing the right priorities.

To view the draft LoC, click [here](#).

Have Your Say

We are seeking member endorsement of the LoC before it is formally served on the Employer.



Please review the claims and register your support via the survey below. Strong member backing sends a clear message at the outset of bargaining and strengthens our position from day one.

Survey: <https://app.smartsheet.com/b/form/019cda61b51c73e9901c917bd76b03f7>

Next Workplace Visit

Your ANMF organiser will be visiting the workplace on **Tuesday 17 March 2026** to speak with members about the proposed LoC and answer any questions about the upcoming bargaining process.

This is an opportunity to discuss the claims, raise any concerns, and ensure the priorities we take to the bargaining table reflect members' views.

Bargaining outcomes are shaped by collective engagement. Now is the time to stand behind your claims.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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