



ANMF NEWSFLASH

Hobart Day Surgery Member Follow Up Survey

Member Meeting – Thursday 19 February 2026, 1500hrs

Following our offsite members meeting for Level 1 Registered Nurse (RNs) and Enrolled Nurses (ENs), at the Australian Nursing and Midwives Federation Tasmanian Branch (ANMF) Office in Hobart, we kindly request your input to further understand your experiences and ensure we have accurate information to support upcoming actions, including consultation, grievances, workload concerns, and safety matters.

The ANMF understands issues that are ongoing or not resolved include:

- Rostering and staff skill mix.
- New pay system with payment delays and issues viewing entitlements.
- Lack of communication from management.
- Staffing reductions and workload impacts.
- No current Health and Safety Representative (HSR).
- Culture concerns, including bullying and intimidation.

Please take a few minutes to complete our confidential survey via the QR code below or the SMS link sent to members.





Please complete this survey before **1700hrs on Friday 13th of March 2026**. Following collation of results the ANMF will be in touch to arrange a member meeting onsite to discuss outcomes and next steps.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
11 March 2026