

ANMF NEWSFLASH

Statewide Mental Health Service Community Mental Health Multi-Disciplinary Allowance Applications

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is providing an important update for members working within **Community Mental Health – Southern Mental Health Service (SMHS)**.

During a recent conciliation at the Tasmanian Industrial Commission (TIC) on Friday 13 of February 2026, the President advised that any applications for the Multi-Disciplinary Allowance (MDA) must be submitted individually.

If you believe you meet the eligibility criteria for the MDA and wish to pursue an application, this will need to occur through individual lodgement rather than a collective claim.

Under section 27.4 of the *Nurses and Midwives (Tasmanian State Service) Agreement 2023*, Community Mental Health Multidisciplinary Allowance eligibility is determined as follows:

- (i) *The parties have agreed that nurses in a community settling within the SMHS who work as part of a multi-disciplinary team comprising Allied Health Practitioners (AHP) and nurses who fulfil an equivalent role in delivering a case management function to clients of SMHS or a multi-disciplinary team co-ordination or leadership role will be eligible to be paid a Community Mental Health Multi-Disciplinary Allowance.*
- (ii) *The allowance will be paid as part of wages (and be included for superannuation purposes) on an hourly basis. It will be calculated by reference to the relevant wage differential between relevant nurse and AHP wage structures. The level of the allowance will be adjusted to take account of payment of post-graduate allowances to eligible nurses.*

The **ANMF is here to support you** should you wish to submit an application through the TIC. To progress an individual application, the following documents will be required:

- **Your Position Description.**
- **Statement of Duties (SoD).**
- **A recent payslip.**
- **A Statutory Declaration** (confirming duties performed relevant to the claim).

Once you have gathered these documents, please contact the **ANMF Member Support Team** for assistance with preparing and lodging your application.

 **membersupport@anmftas.org.au**

 **(03) 6223 6777** or **1800 001 241** (outside Hobart)

We encourage any member who believes they may be eligible for the MDA to reach out. The ANMF will ensure you receive guidance and support throughout the process.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
24 March 2026