



## ANMF NEWSFLASH

### Baptcare Karingal

During a recent visit to Baptcare Karingal members raised concerns around the number of non-clinical duties being performed by direct care workers who, traditionally, would not complete these non-clinical duties, such as delivering meals.

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is alarmed at the rate some Aged Care Providers are changing the core duties of the clinical team, and we want to understand the impact of doing these duties have on providing high quality care to residents.

The ANMF has developed a survey that will capture real time data which will assist the ANMF in addressing the impact on residents in care at Karingal.

All ANMF members are urged to complete the following survey questions for each shift starting from **Monday 23 March 2026 – Monday 30 March 2026**.

Survey: <https://www.surveymonkey.com/r/ANMFSurveyBaptcareKaringalNonClinicalDutiesShift2026>

QR Code:





Not a member? Scan the QR code here for more information on how to join Australia's largest Health Union!



**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
24 March 2026