

## ANMF EA UPDATE 3

### Melaleuca Home for the Aged Log of Claims Endorsed – Bargaining to Commence

The Australian Nursing and Midwifery Federation Tasmanian Branch (**ANMF**) is pleased to advise that members at Melaleuca Aged Care have formally endorsed the Log of Claims (**LoC**) for your upcoming Enterprise Agreement (EA) negotiations.

Please click on the following link to read the endorsed LoC: <https://anmftas.org.au/pdf/Melaleuca-LoC-Endorse20260310.pdf>.

This is an important step in the bargaining process and confirms a clear, unified member position on the wages, allowances and conditions we will now advance with your Employer.

#### What This Means

The endorsed LoC reflects the priorities identified by members through surveys, discussions and workplace engagement.

With this endorsement:

- The ANMF will now formally serve the LoC to your Employer.
- Bargaining will commence in the lead up to the expiry of the current agreement on 30 June 2026, and,
- Your claims will form the foundation of negotiations for your new EA.



## Next Steps

The ANMF will begin engaging with your Employer to progress bargaining discussions and will continue to advocate for the improvements identified by members.

We will keep members informed of key developments, including meeting outcomes and any offers made during negotiations.

Strong member participation has ensured that your priorities are clearly represented from the outset.

**If you have colleagues who are not yet ANMF members, now is the time to encourage them to join.** A strong and united membership strengthens our position at the bargaining table and supports better outcomes for all employees.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
24 March 2026