



ANMF EA UPDATE 3

Tandara Lodge Community Care Inc. Updated Log of Claims – Feedback Actioned

Following the release of the draft Log of Claims (**LoC**) and our recent organiser visit to Site, members have taken the time to review the proposed claims and provide feedback on what should be strengthened, clarified or changed.

Your Feedback – Actioned

Members across nursing and care worker cohorts have clearly identified priorities for this round of bargaining.

In response, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has:

- Reviewed all feedback received through the survey and workplace discussions.
- Made targeted amendments to the draft claims; and,
- Ensured the LoC more accurately reflects member priorities across classifications.

The updated LoC will now form the basis of the claims we advance in negotiations with Tandara Lodge Community Care Inc.

To view the updated **Nursing** LoC, click [here](#).

To view the updated **General** LoC, click [here](#).



What Happens Next

We are now seeking final member endorsement of the updated LoC before it is formally served to your Employer.

This is an important step — it ensures that the claims we take into bargaining are backed by a clear and unified member position.

Please take the time to review the updated document and confirm your support via the links below.

Nurses: <https://app.smartsheet.com/b/form/019d17869921732eae0e9f7853a28b2c>

General: <https://app.smartsheet.com/b/form/019d1789cd1773d2b58efb7f2fe06f0e>

Poll closes 1200hrs Friday 27 March 2026

Strong member endorsement at the outset of bargaining sends a clear message about the issues that matter most to staff.

The ANMF will keep members informed as bargaining progresses.

If you have colleagues who are not yet ANMF members, now is the time to encourage them to join. A strong and united membership strengthens our position at the bargaining table and ensures all voices are represented.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
24 March 2026