

ANMF EA UPDATE 1

Lifeblood Australia

Enterprise Agreement Bargaining to Commence Soon!

Your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) negotiation team has been working closely with other State and Territory Branches in preparation for negotiations to commence for a replacement Enterprise Agreement (EA).

Next Steps

Bargaining for your next EA with Lifeblood is going to commence in **May 2026**. The ANMF will be your bargaining representative in this process, and we are starting the process of developing a Log of Claims (LoC), which sets out what improvements or changes the union is seeking to your pay and conditions.

The LoC is an important process for you to provide feedback on. By contributing, you can help shape the future of what working at Lifeblood should be. The ANMF will be entirely guided by your feedback in determining what claims are pursued.

To assist us in this process, please complete the survey via the link below:

https://forms.office.com/pages/responsepage.aspx?id=oPMbWD_jV0msWZpNGCvdwzufL_LRRm9AlHhh9Wi9zgVURDdDNkFZT1AxV1RXSFhZMIRHNIRNN1owVyQIQCN0PWcu&route=shorturl.

Please complete the survey by no later than **Wednesday, 8 April 2026**.

You will notice a few questions in the survey that specifically relate to the THRIVE model, work health and safety, rostering and contracted hours. These are key issues that the ANMF has been discussing with you to date. The ANMF is seeking to address these in bargaining.



Please ensure your colleagues are members of the ANMF and have updated their details with the union. This is essential to make sure they are receiving all updates and having their voice heard.

Ready to advocate for your colleagues? This is your opportunity to be involved! Nominate to be a ANMF Workplace Delegate

The ANMF encourages all members to remain actively engaged in the EA bargaining process. If you have any questions about the matters discussed to date, please contact your ANMF Organiser or email the Member Support Team at membersupport@anmftas.org.au

- Annette Beechey for Burnie and Devonport.
- Shelby Oliver for Hobart and,
- Nicki Hood for Launceston.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
24 March 2026