

ANMF NEWSFLASH

Southern Cross Care Tasmania Rosary Gardens Voluntary Redundancy and Redeployment Update

Southern Cross Care Tasmania (SCCT) management has offered Voluntary Redundancies (VRs) to most of the Rosary Gardens (RG) staff who expressed interest and will continue to consider expressions of interest made before the deadline of **1400hrs on Tuesday 24 March 2026**.

SCCT management has informed the ANMF as follows:

- As of Thursday 19 March 2026, 22 staff had expressed interest.
- Management has made VR offers to 19 staff.
- Management continues to actively consider the 3 other initial expressions of interest.
- Further expressions of interest have been made after the ANMF secured an extension to the deadline for expressing interest (now **1400hrs on Tuesday 24 March 2026**).

An employee who is offered a VR can accept or decline the offer.

VR Calculations

SCCT management has stated that it has made the Payroll Team available for staff to assist with any questions relating to redundancy calculations.

Employees who have expressed interest in a VR also have access to financial counselling in accordance with the Enterprise Agreement (EA).

If, after engaging with SCCT's Payroll Team, you have questions regarding your voluntary redundancy estimate, you can contact the ANMF's Member Support Team for independent advice.



You can contact our Member Support Team at MemberSupport@anmftas.org.au. Please send us relevant documents and background that you may like us to review.

Redeployments

SCCT management has provided the following information in relation to the relocation of RG staff to other sites:

- Management has reached agreement with 38 staff as to their relocation destination, with one staff member already having been relocated.
- Management is currently in the process of consulting with 16 staff members; and
- Management is yet to commence consultation with the remaining staff members.

Securing Your Shift Times and Days

As previously reported, for staff who are relocated SCCT management has committed to retaining your pattern of work (shift time and days).

SCCT management will be writing to staff regarding the relocations. We consider this to be an opportunity to make sure patterns of work are protected. The ANMF has therefore requested that SCCT management put in writing your existing shift time and days as part of this correspondence.

The ANMF is continuing to advocate in the interests of members.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
25 March 2026