



ANMF EA UPDATE 11

Celebrate Health Voting Underway

Voting opened on Thursday 26 March 2026 on the proposed Enterprise Agreement (EA) that would give effect to Celebrate Health Care's improved offer.

This follows the previous offer being rejected by 60% of respondents in an all-staff ballot conducted by the employer in late January 2026.

As previously reported, Celebrate Health is now committing to 3% wage increases on 1 July 2026 and 1 July 2027, or the Fair Work Commission (FWC) decision increases in the Annual Wage Review, if higher.

The revised offer contains wage enhancements for non-direct care roles have not benefited significantly from the Aged Care Work Value Case.

Vote closes 0900hrs Thursday 2 April 2026

Celebrate Health management has engaged the voting company Go Vote to conduct the ballot, and you should have been contacted by Go Vote with voting information. Please let us know if that is not the case.

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is encouraging all members to vote in the ballot.

Celebrate Health has stated voting will close at 0900hrs on Thursday 2 April 2026.



You can continue to read the ANMF's detailed Summary of Negotiations at the link below:

<https://anmftas.org.au/pdf/20260320ANMFSummaryofNegotiationsCelebrateHealth.pdf>.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

31 March 2026