

ANMF EA UPDATE 6

Tandara Lodge Community Care Inc.

Bargaining to Commence – Meeting Date Confirmed

The Australian Nursing and Midwifery Federation Tasmanian Branch (**ANMF**) is pleased to advise that Tandara Lodge Community Care Inc. (**your Employer**) has now confirmed a date and time to commence Enterprise Agreement (EA) bargaining.

 ****Thursday 16 April 2026****

 ****1030hrs****

This is a significant step forward and marks the formal start of negotiations for your new EA.

What This Means

With bargaining now scheduled:

- Your endorsed Log of Claims (LoC) has been formally sent to your Employer.
- Discussions will begin on wages, allowances and key working conditions; and,
- The ANMF will commence advocating for the priorities identified by members.

This is where your claims are put into action at the bargaining table.

Member Engagement Matters

Strong member engagement is critical as bargaining begins.

Employers take notice when there is clear and visible support for claims. The stronger the collective voice of members, the stronger our position in negotiations.



You can support bargaining by:

- Staying informed through ANMF updates.
- Speaking with your colleagues about the claims; and,
- Reaching out to the ANMF with any questions or feedback.

What's Next

The ANMF will provide members with an update following the first bargaining meeting, including any outcomes and next steps.

This is an exciting milestone — bargaining is now underway!

Your ANMF Bargaining Team – Tandara Lodge Community Care Inc.

Please reach out to our Member Support Team with any questions or concerns membersupport@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
8 April 2026