



ANMF NEWSFLASH

Statewide Mental Health Services Spencer Clinic Step 2 Grievance and Benchmarking

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF), on behalf of members has today written to Statewide Mental Health Services (SMHS) management formally requesting benchmarking data from the financial year 2024/2025 be provided within 28 days. If the data is not provided within that timeframe the ANMF will take the view that the matter is in dispute and will seek the assistance of the Tasmanian Industrial Commission (TIC) to arbitrate the matter.

What should you do now?

- If this notification was sent to you the ANMF's records have Spencer clinic as your worksite. If you no longer work at Spencer Clinic, please log onto the member portal and update your workplace.
- Print this newsflash ad encourage your work colleagues to update their worksite via the ANMF portal.
- Encourage your colleagues to join the ANMF – remember there is strength in numbers.
- Consider becoming an ANMF delegate for Spencer Clinic

If you would like to represent your colleagues, please email Annette.Beechey@anmftas.org.au.

We want to thank members and delegates who continue to stand with us, your Union, to push for change in Member entitlements and fight for safe staffing levels. We remain fully committed to you.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.



Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
2 April 2026