

ANMF EA UPDATE 1

Calvary Aged Care

Your New Enterprise Agreement – It Starts with You!

The Australian Nursing and Midwifery Federation Tasmanian Branch (**ANMF**) is gearing up to commence bargaining for a new Enterprise Agreement (**EA**) to replace the *Calvary Health Care – Aged Care Tasmania Enterprise Agreement 2023–2025*.

This is your opportunity to shape your wages, conditions, and workplace for the years ahead.

We've already started the conversation, meeting with members to hear what matters most. Now it's time to turn those priorities into action. A member survey has been developed to capture the claims you want included in your new agreement.

Have your say.

Your input will directly inform the Log of Claims (LoC) — the document that sets out what we will fight for at the bargaining table, including improvements to pay, workloads, and conditions.

Once your responses are in, we will come back together to review and endorse the LoC — ensuring it reflects a strong, united member position before negotiations begin.

The strength of your agreement depends on the strength of your voice. Make sure you're part of it.



Next Steps

The ANMF asks all our members to complete this survey by scanning the below QR code.



Meet Your ANMF Organiser – Get Involved

Your ANMF organiser will be on-site to speak with members, answer questions, and support you to have your say:

- **Riverside – Tuesday 14 April 2026.**
- **Sandhill – Wednesday 15 April 2026.**

This is a great opportunity to discuss your priorities, raise any concerns, and make sure your voice is reflected in the LoC.

Don't miss the chance to be part of shaping your new EA.

The ANMF encourages all members to remain actively engaged in the EA Bargaining process. If you have any questions about the matters discussed to date, please contact your ANMF Northern Organiser Nicki Hood; Nicki.Hood@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is



why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
8 April 2026