

ANMF NEWSFLASH

Mersey Community Hospital Emergency Department Night Shift Rostering

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has received feedback from members in the **Mersey Community Hospital (MCH) Emergency Department (ED)** regarding proposed changes to **night shift allocation**.

Members understand current staffing and skill-mix pressures and want to support safe patient care. However, some members have raised concerns about the **impact of increased night shifts**, particularly for **part-time staff**, fatigue and wellbeing, and the **fairness and equity** of night shift allocation. Long-standing rostering patterns, while informal, have also shaped work-life planning for many.

The ANMF has raised these concerns with management and is advocating for:

- **Fair and transparent rostering.**
- Even distribution of night shifts.
- Appropriate consultation where rostering patterns change.
- Consideration of **volunteers** wishing to work blocks of nights.
- Clarity around night shift exemptions.

Next Steps

Members are encouraged to contact **Acting Nurse Unit Manager (NUM), Sandy** or **Associate Nurse Unit**



Manger (ANUM) – Rosters, Ben if they wish to discuss working a block of nights or additional night shifts particularly if you are available for extra night shifts in the upcoming roster.

The **survey on roster changes** sent out by Tom is for longer term planning you are encouraged to complete that as well.

The ANMF will continue working collaboratively to support safe care and fair rostering outcomes for members.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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