



ANMF NEWSFLASH

Launceston General Hospital Specialist Clinics Change Proposal

The **Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF)** has received a Change Proposal impacting nursing staff in **Specialist Clinics** at the **Launceston General Hospital (LGH)**.

What is Being Proposed?

The **Tasmanian Health Service (THS)** is proposing to restructure **Specialist Clinics** as part of the broader **Outpatient Transformation Program**. This includes:

- Transitioning nursing staff into **Surgical and Medical outpatient streams**.
- Moving governance of Surgical Outpatients under **Surgical and Peri Operative Services (SAPS)**.
- Introducing a new **practice management model** aimed at improving outpatient processes and efficiency.

What Does This Mean for Staff?

- **6 nurses** will move to Surgical Outpatients.
- **5 nurses** will remain in Medical Outpatients.
- **1 nurse** will split time across both areas.
- There will be a **change in line management** for some staff.
- **No reduction** in nursing Full-Time Equivalent (FTE) is proposed.



Why is This Happening?

The Change Proposal states the changes are based on earlier review recommendations and aim to:

- Improve patient flow and clinic efficiency.
- Reduce waitlists and missed appointments.
- Strengthen governance and administrative processes.
- Create clearer pathways for **nursing specialisation**.

What are the Concerns?

While the **THS** describes the changes as positive, they will:

- Directly impact current roles, reporting lines, and team structures.
- Change how services are managed and delivered.

Consultation and Support

The **THS** have advised:

- Consultation will continue with affected staff and unions.
- Changes will remain within current Statements of Duties (SoD).

Next Steps

The Change Proposal can be viewed [here](#).

Please complete the short survey via the link below to let the **ANMF** know how this change will impact you and if you have any concerns, you would like the **ANMF** to raise, please provide feedback by **Tuesday 14 April 2026**.

Survey: <https://app.smartsheet.com/b/form/019d7064d0037b74804b1634c26f2daf>

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent



members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

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