



ANMF NEWSFLASH

Launceston General Hospital Acute Medical Unit Benchmarking Dispute

Following the 2024–25 benchmarking process, which identified a required increase of 4.08 Full- Time Equivalent (FTE) for the Acute Medical Unit (AMU) in October 2025, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) advised management that members had endorsed the outcome and requested that the Tasmanian Health Service (THS) provide an implementation timeframe by Thursday 18 December 2025.

No response was received. Further correspondence was issued to the THS on Tuesday 10 February 2026, with a response provided on Friday 27 February 2026 advising that the Proposal to Vary the Establishments (PTVEs) for these roles remained with finance for approval.

The ANMF made additional attempts to resolve the matter through the Industrial Relations team; however, no response was received. As a result, the ANMF was left with no alternative but to escalate the matter.

On Thursday 2 April 2026, the ANMF formally lodged a dispute in the Tasmanian Industrial Commission (TIC) on the basis that THS has, through its own benchmarking process, determined that the AMU requires increased staffing to meet minimum safe levels, yet has failed to implement this increase in a timely manner.

The TIC has directed the THS to provide a response by **Thursday 23 April 2026**, with a conciliation conference scheduled for 1300hrs on **Thursday 30 April 2026**. The ANMF will provide further updates as they become available.



If you have any concerns or queries the Member Support Team can be contacted via email at membersupport@anmftas.org.au

Together, we are stronger.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
16 April 2026