

ANMF NEWSFLASH

North West Regional Hospital Paediatric Ward

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has formally written to management regarding concerns about Paediatric Ward staffing and benchmarking preliminary data at North West Regional Hospital (NWRH).

Members have raised issues including:

- Initial benchmarking data does not reflect paediatric acuity or workload.
- Ongoing reliance on double shifts.
- Reduced education support and loss of experienced staff.
- Unsafe impacts of redeployment practices.

Members have clearly advised that the current 3,3,3 baseline roster plus the acuity matrix must be maintained while reviews are undertaken. Any reduction will be treated as a workload dispute.

The ANMF is seeking increased education support, improved redeployment practices, and assurances that safe staffing will be maintained. A response has been requested by **Thursday 30 April 2026**.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

16 April 2026