



ANMF NEWSFLASH

Launceston General Hospital Ward 4N Benchmarking Dispute

Following the benchmarking process undertaken for Ward 4N in October 2025, which identified a required increase of 2.52 Full Time Equivalent (FTE), the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) advised the Tasmanian Health Service (THS) in November that members had endorsed the outcome.

In January and February, the ANMF further raised concerns the increase had not yet been implemented with advice that the Proposal to Vary the Establishments (PTEs) for the increased FTE were pending finance approval. The ANMF made additional attempts to resolve the matter through the Industrial Relations team; however, no response was received. As a result, the ANMF was left with no alternative but to escalate the matter.

On Thursday 2 April 2026, the ANMF formally lodged a dispute in the Tasmanian Industrial Commission (TIC) on the basis that the THS has, through its own benchmarking process, determined that the 4N requires increased staffing to meet minimum safe levels, yet has failed to implement this increase in a timely manner.

The TIC has directed the THS to provide a response by **Thursday 23 April 2026**, with a conciliation conference scheduled for 1100hrs on **Thursday 30 April 2026**. The ANMF will provide further updates as they become available.

If you have any concerns or queries the Member Support Team can be contacted via email at membersupport@anmftas.org.au



Together, we are stronger.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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