



ANMF NEWSFLASH

Calvary Health Care Tasmania

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) wrote to Calvary Health Care National Chief Executive Officer (CEO) on behalf of its members raising concerns around Workplace Health and Safety risks, including environmental concerns that impact our members ability to provide uncompromised care to patients in a high-risk setting.

Further concerns raised includes the potential failure to meet Australian Healthcare Standards and Clinical Governance, as well as possibly causing risk to our members' professional standards and the risk these failures may have in the moral duty of care owed to patients.

While we know that Calvary Health Care announced significant changes to their operations in September 2025, the ANMF remains concerned these changes have not been addressed in a way that was transparent and in consultation with unions, which in turn has eroded members' confidence, so that when members raise these concerns with their employer, there is doubt that the concerns will be effectively managed.

The ANMF wishes to reassure members that we remain committed to working with Calvary Health Care to see the proposed *Calvary Health Care – Tasmania Private Hospitals – Nurses and Midwives Enterprise Agreement 2025-2028* to its conclusion, with recent communication received from Calvary stating, “*we are presently working on a revised offer, in respect to wages and entitlement matters*”.

The ANMF anticipate hearing from Calvary very soon in relation to this offer and will update you as soon as it is received.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent



members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
22 April 2026