

ANMF NEWSFLASH

Launceston General Hospital Acute Medical Unit Benchmarking Dispute

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) recently lodged a dispute in the **Tasmanian Industrial Commission (TIC)** in response to delays in the implementation of the agreed 2025 benchmarking outcomes for **Acute Medical Unit (AMU)**.

These benchmarking outcomes are intended to ensure that staffing establishments appropriately reflect clinical demand and support the safe delivery of care. Ongoing delays in implementation had raised concerns, in relation to workload, patient and staff safety, and the sustainability of current staffing arrangements.

Following the lodgement of this dispute, the **Tasmanian Health Service (THS)** has now advised that the Proposal to Vary the Establishments (PTVEs) associated with the uplift of 4.08 Full Time Equivalent (FTE) has been processed. **The THS** has advised that these positions have been filled through a combination of conversion of suitable fixed-term employees and increases to part-time hours for existing staff. As a result of these internal movements, a number of fixed term vacancies have been created, with **the THS** indicating that these positions are expected to be filled within the next 4 - 6 weeks.

The ANMF will continue to monitor this process to ensure that agreed benchmarking outcomes are fully implemented and that recruitment is progressed in a timely manner. Members are encouraged to raise any concerns regarding staffing, workload, or the implementation of these changes. Please contact **the ANMF** directly or speak with your **ANMF** workplace delegate for further information and support.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

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