



ANMF NEWSFLASH

Royal Hobart Hospital Ward 6A Trauma and Acute Surgical Unit Member Meeting

Thank you to members who attended the meeting on Wednesday 29 April 2026. Your engagement is key to driving change!

Benchmarking

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) provided feedback to the Tasmanian Health Service (THS) in March advising that members did not endorse benchmarking being undertaken in its current form and requested that any benchmarking accurately reflect the **25 beds currently in use** on Ward 6A.

Workload, Acuity and Roster Impacts

- Members raised concerns about increasing workloads due to higher patient acuity.
- Members reported increasing sick leave and burnout, with limited or no backfill/cover with expectations to work double shifts to fill roster gaps.

Health and Safety Concerns

Members raised increasing health and safety risks associated with an increase in behavioural patients who are not always appropriate for the ward environment. Members emphasised the need for safe staffing, appropriate clinical placement, and effective escalation processes to manage risk.



Representation on Ward 6A (Delegates and Health & Safety Representative)

Currently, there are no delegates or Health & Safety Representative (HSR) for Ward 6A. Two members were nominated at today's meeting. We invite expressions of interest from additional members to become delegates to form a working group focused on achieving positive change for 6A.

We also discussed the importance of the HSR role in raising and resolving workplace health and safety issues. If you are interested in becoming the 6A HSR (or deputy HSR), please put your hand up — training and support are available.

TAKE ACTION: Become a 6A Delegate/Join the Working Group/Nominate as HSR

- **Email:** membersupport@anmftas.org.au (include your name, ward **6A**, and whether you're interested in: **(1)** delegate, **(2)** working group participant, and/or **(3)** HSR/deputy HSR).
- **Phone:** (03) 6223 6777.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
5 May 2026