



ANMF NEWSFLASH

Launceston General Hospital Ward 4N Benchmarking Update

Following the lodgement of a dispute in the Tasmanian Industrial Commission (TIC) regarding ongoing staffing concerns on Ward 4N, the Tasmanian Health Service (THS) has advised that the Proposal to Vary the Establishments (PTEs) to increase the establishment by 2.52 Full Time Equivalent (FTE) - in line with the October 2025 benchmarking - have now been processed.

The THS has further advised that suitable fixed-term and casual staff will be offered conversion to permanent positions prior to external recruitment commencing. In the interim, the THS has indicated that shift numbers will be increased. The ANMF understands this will likely be achieved through existing staff working additional and overtime shifts. If this is contributing to increased workload concerns, members are encouraged to contact the ANMF.

The uplift in FTE is based on average occupancy over the 2024 - 2025 financial year, which identified an average of 6 High Dependency Unit (HDU) patients and 1 Intensive Care Unit (ICU)-level patient. This supports an indicative roster pattern of 4 AM, 4 PM, and 4 ND shifts. It is noted that periods of surge will require additional staffing on a shift-by-shift basis.

If you believe shift numbers are not sufficient, please contact ANMF Northern Organiser Kristy Free at Kristy.Free@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.



Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
5 May 2026