



ANMF EA UPDATE 7

Calvary Health Care Tasmania

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is in an Enterprise Agreement (EA) bargaining process with Calvary Health Care (CHC) for the *Calvary Health Care – Tasmania Private Hospitals - Nurses and Midwives Enterprise Agreement 2025-2028*, the last agreement having ended in July 2025. In mid to late 2025, the ANMF presented a Log of Claims (LoC) and bargaining commenced, but since December 2025, CHC have not sought to meet the ANMF to progress bargaining. After constant reminders by the ANMF regarding delays, CHC let the ANMF know last week that they anticipate they will be in a position to table updated offers regarding the wages by **Wednesday 6 May 2026**.

This week and next week, the ANMF are leading a roadshow to all CHC operations in Tasmania and look forward to hearing from you regarding your opinions about the ongoing delays to bargaining, the inevitable deferral of your pay rise entitlements, and lack of progress regarding better working conditions. The costs of living are biting hard for CHC nurses, as is gender undervaluation, both issues that ANMF have put to CHC on behalf of its members.

Let the ANMF know your thoughts about the delays to bargaining and other industrial issues, when you meet our Organisers at the Roadshow. If you are in the North, our organisers will be at St Vincents and St Luke's in Launceston on **Thursday, 7 May 2026**. Our organisers will be in the South at St Johns and Lenah Valley, on **Tuesday 12 May 2026** for you to feedback to them directly.

If you prefer to feedback by survey, please click on the survey link below.

Survey: <https://app.smartsheet.com/b/form/019df627d490730ea9a56524f9a3c6a8>

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is



why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
5 May 2026