



ANMF NEWSFLASH

Peacock 1

Benchmarking Proposal and Vote

Thank you to all members who attended and actively engaged in the member meeting on Tuesday 14 April 2026 regarding the benchmarking proposal. Your input and participation are essential in ensuring your voices are represented.

The Tasmanian Health Service (THS) rescheduled the benchmarking meeting from Wednesday 15 April 2026 to today, Monday 4 May 2026. The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) and your workplace representative attended and can now provide the following update on the proposed staffing model.

Proposed Staffing Profile

- **AM Shift:**
 - Monday, Tuesday, Thursday, Friday: 8 nurses + 1 Extended Care Assistance (ECA).
 - Wednesday, Saturday, Sunday: 7 nurses + 1 ECA.
- **PM Shift (Monday–Sunday):** 5 nurses + 1 ECA.
- **Night Duty (Monday–Sunday):** 3 nurses.

There remains a shortfall of approximately 2–3 hours per week, which was not included in the base staffing proposal.

The ANMF's Position

The ANMF proposed that these hours be accumulated over a 4-week period to create:

- **1 x additional 8-hour AM shift every 4th Wednesday.**



Management Response

Management have indicated they are open to reviewing this proposal or considering an alternative option of:

- **2 x 6-hour shifts per month.**

The ANMF has advised that we will consult with members and provide feedback based on your preferences.

We are Seeking Your Input

Please complete the survey via the link below to have your say regarding the proposed benchmarking.

Survey: <https://app.smartsheet.com/b/form/019df504cb927ae8a011d9f562fd0d5d>

Please provide your response by **1400hrs Monday 11 May 2026.**

Your feedback is critical to ensure the final position reflects the needs and preferences of P1 members.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
5 May 2026