

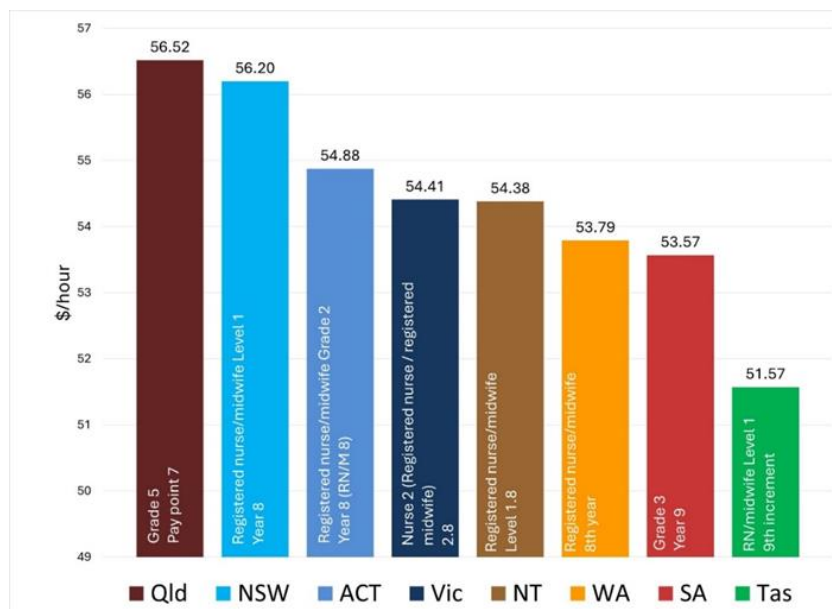
ANMF EBA UPDATE 4

Nurses and Midwives Public Sector Agreement 2026

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is attending a bargaining meeting today where we will discuss wages.

While there are many issues that members have told us they need resolved this bargaining round, you have told us wages is your most important.

ANMF analysis indicates that Tasmanian nurses have fallen behind other jurisdictions, as illustrated below.



STAFF US. VALUE US. PROTECT US.

TASMANIAN NURSES & MIDWIVES

We know competitive wages are essential to attract and retain sufficient nurses and thereby maintain safe staffing levels.

Today we will be making the case at the bargaining table for fair wage increases for Tasmanian nurses and midwives that reflect the value of your work and rising cost of living pressures.

To date we haven't specified a particular percentage wage increase that we are seeking because we have been waiting to see what outcome would be achieved by NSW nurses and midwives.

We will be preparing further analysis of comparative wage levels at each grade and will share this with you once it is available.

We will continue to keep you informed of the progress of the negotiations and will be making it clear that it is unacceptable that nurses and midwives are yet again the worst paid in the Country and the Government must resolve this long-standing issue at the bargaining table.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
5 May 2026

